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Program of Work and Performance Evaluation

Young Farmer Agricultural Education Teachers

First Name		Last Name	
Rick		Crider	
School		School System	
Franklin County Middle School		Franklin County Schools	
Email Address			
rcrider@criderweb.com			
Primary Phone	Extension	Alternate Phone	Extension
Certificate Type		Date of Expiration	
		0000-00-00	
Current Salary Level		State Salary	
		0.00	
Local Supplement		Travel Allotment (local funds)	
0.00		0.00	
Date Employment Begins		Date Employment Ends	
0000-00-00		0000-00-00	

PROGRAM OF WORK		EVALUATION	
By pressing the submit button on this POW you affirm that this is your Program of Work for the 2013-2014 School Year.		By pressing the submit button on the POW you affirm that all information is accurate and agree that any false information may lead to the loss of State Grant Funds.	
Signature		Signature	
Teacher Signature	Date	Teacher Signature	Date
Electronic Signature		Electronic Signature	
Teacher Meets Standards	N	Teacher Meets Standards	N
Number of Chapter Activities		Number of Chapter Activities	

POW Yes/No	Legend	Item	EVAL Select the Yes/No button in red ONLY after the item is complete
POW Professional accomplishments/requirements Fill in the POW and click the SAVE button. This does NOT have to be done all at once.			
SECTION I - PROGRAM QUALIFICATIONS			
No		1 Program will maintain constituent files of 75 or more potential enrollees including names, addresses, and other pertinent data.	No
No		1A Number of potential enrollees who are full-time farmers.	No
No		1B Number of potential enrollees who are part-time farmers.	No
No		1C Number of potential enrollees who are agribusinessmen.	No
No		1D Total potential enrollees.	No
No		2 The local program will be influenced by community input.	No
No		2A An advisory committee for the local young farmer agribusiness program will provide input into the local educational program.	No
No		2B Program participants input shall be obtained annually by the young farmer agribusiness teacher with a state-approved evaluation instrument.	No
No		3 The young farmer agribusiness program will operate in a school system with a full-time secondary agriculture program.	No
No		4 Travel expenses incurred by the young farmer agribusiness teacher will be documented with a monthly travel report.	No

No	4A	Travel reports will be submitted to the local system by the 10th of each month following the month that travel was incurred.	No
No	5	Local system will provide adequate facilities, equipment, and supplies for the Young Farmer pro	No
No	5A	An annual budget for the young farmer agribusiness instructional program developed by the young farmer agribusiness teacher and approved by his/her immediate supervisor will be on file by August 15.	No
No	5B	The young farmer agribusiness teacher will maintain a property inventory that includes the storage location of assigned inventory.	No
No	5C	The young farmer agribusiness teacher will maintain and properly store assigned equipment and supplies.	No
No	6	The local system will insure the accessibility of the young farmer agribusiness teacher to the program constituents, system administration, and the state young farmer agribusiness coordinator during regular duty hours of each workday.	No
No	6A	The local system will allow for scheduled absences from secondary class instruction and other secondary responsibilities by the young farmer agribusiness teacher to facilitate the goals and objectives of the program. (Examples of scheduled activities that may warrant absence would be in-service training, seminars, field days, organized young farmer agribusiness classes such as a breakfast meeting, etc.)	No
No	7	A system-approved long-range plan, based on a state-approved model, for program improvement in accountability and instructional effectiveness will be on file by August 15.	No
No	7A	The young farmer agribusiness teacher will provide the leadership in developing, updating, implementing, and evaluation of the improvement plan.	No
No	8	The Young Farmer Agribusiness Program will be reviewed and evaluated on a continual basis by the local system.	No
No	8A	Secondary instruction performed by the young farmer agribusiness teacher will be evaluated by the procedure adopted by the local system.	No
No	8B	The postsecondary instruction activities documented by the monthly activity report will be reviewed and evaluated each month by the teachers immediate supervisor.	No
No	8C	The young farmer agribusiness teacher will provide a copy of their Program of Work evaluation (previous fiscal year) to his/her immediate supervisor; the teacher and supervisor will review to make program improvements.	No
No	9	The young farmer agribusiness teacher will not be assigned regularly scheduled extra secondary responsibilities that lessen the maximum focus on educational activities with the adult constituents of the program.	No
SECTION II - TEACHER QUALIFICATIONS AND REQUIREMENTS			
No	10	The young farmer agribusiness teacher currently holds a valid teaching certificate in agricultural education.	No
No	11	The young farmer agribusiness teacher has a minimum of three years teaching experience in agricultural education or agricultural industry experience	No
No	12	The young farmer agribusiness teacher will participate in all staff development that is provided by the state young farmer coordinators office. (A waiver of participation will be at the discretion of the state young farmers coordinators office.)	No
No	13	The young farmer agribusiness teacher will complete and document no less than twenty hours of applicable technical update training beyond that scheduled by the state young farmer agribusiness coordinator.	No
No	13A	The young farmer agribusiness teacher will obtain/maintain a current commercial pesticide license in categories 21, 33, and 40.	No
No	13B	Commercial License Number. <input type="text"/>	
No	13C	Commercial License Expiration Date. <input type="text"/>	
No	14	The young farmer agribusiness teacher will adopt and implement the standards of professionalism utilized by the local system and the Georgia Department of Education.	No
SECTION III - TEACHER PERFORMANCE			
No	15	The young farmer agribusiness teacher will participate in the planning, development, and implementation of departmental activities for the local agricultural education program.	No
No	15A	All agriculture teachers in the local department will participate cooperatively in the planning of all phases of the local program of agricultural education. (Young Farmer Agribusiness instruction, secondary instruction, middle school instruction, short-term adult instruction, food processing, FFA activities, supervised agriculture experience projects (SAEs), etc.)	No
No	16	The young farmer agribusiness teacher will assist the regular teachers of agricultural education in the maintenance and organization of departmental facilities.	No
No	17	The young farmer agribusiness teacher will keep his/her immediate supervisor informed of Young Farmer Agribusiness Program activities.	No
No	17A	The young farmer agribusiness teacher will review objectives, activities, and accomplishments of the Young Farmer Agribusiness Program with the school system administration on a monthly basis.	No
No	17B	The young farmer agribusiness teacher will post an itinerary for his/her immediate supervisor according to local protocol.	

No	18	The organized instructional program will provide program constituents with no less than twenty approved classes as outlined in the course calendar.	No
No	18A	All organized classes will have a minimum enrollment of ten qualified constituents.	No
No	18B	All organized classes will have a minimum instruction time of two hours.	No
No	18C	No more than two classes will be counted per day.	No
No	18D	No more than 30 percent of the organized classes provided will be derived from a single instructional area as identified in the Young Farmer Agribusiness Curriculum Guide.	No
No	19	The young farmer agribusiness teacher will provide individual instruction or small group instruction to program constituents on a daily basis.	No
No	20	A qualified constituent base of no less than 75 individuals will be maintained and reported through Program Enrollment Documentation by June 1, to the state young farmer agribusiness coordinator.	No
No	21	The young farmer agribusiness teachers secondary instructional activities will be completed by 10 a.m. each day that school is convened.	No
No	22	The young farmer agribusiness teacher will provide supervision of SAE and FFA activities for his/her secondary class students.	No
No	23	The young farmer agribusiness teachers will organize/maintain a local chapter of the Georgia Young Farmers Association with a membership of no less than 50 active members.	No
		<input type="text"/> Projected number of active members. (minimum of 50)	
		<input type="text"/> Projected number of chapter meetings (minimum of 5)	
No	23A	A chapter roster in a state-approved format will be submitted along with membership dues by March 15, to the state young farmer agribusiness coordinator	No
No	23B	A chapter program of activities will be developed and implemented by the young farmer agribusiness teacher and the chapter officers by October 1. (This may be included on Course Calendar of Activities.)	No
		Chapter will participate in the following activities:	
No	23C	Chapter was represented by at least 2 delegates and advisor at region caucus.	No
No	23D	Chapter will be represented by at least 2 delegates and advisor at the state convention.	No
		<input type="text"/> *Projected number of members to attend Georgia Young Farmer Association Convention.	
No	23E	State Legislative Conference-The chapter will have one member to attend in addition to the chapter advisor.	No
No	23F	Chapter will participate in Ag Awareness Activity (preferably elementary).	No
No	23G	Chapter will conduct an awards banquet or equivalent. Date: <input type="text"/>	No
No		Location <input type="text"/>	No
No	23H	The Chapter will participate in the summer tour.	No
No	23I	Chapter will participate in no fewer than 10 of the following activities.	No
	No	The chapter will submit an applicant in the Spokesperson for Agriculture Contest (application due October 1).	
	No	The chapter will submit an applicant in the Outstanding Farm Family Contest (application due June 30).	
	No	The chapter will submit an applicant in the Chapter President Contest (application due October 1).	
	No	The chapter will submit an Outstanding Chapter Contest application (application due October 1).	
	No	The chapter will submit a state officer candidate or currently has a member serving as a state officer (application due October 1).	
	No	The chapter will submit a Terrell Weeks Memorial Scholarship application (application due November 1)	
	No	The chapter will submit an Outstanding Member Award application (application due November 1)	
	No	The chapter will submit at least one article for publishing in the Georgia Young Farmer magazine.	
	No	Chapter will have at least one participant in the Farm Management Contest at the state convention.	
	No	Chapter advisor will participate in the open category of the Farm Management Contest at the state convention.	
	No	Chapter will have an entry in the Chapter Category of the Photography Contest at the state convention.	
	No	Chapter will have a participant in each category of the Photography Contest at the state convention.	
	No	Chapter will attend National Young Farmer Education Association (NYFEA) Institute.	
	No	Special Projects or Activities. Chapters be allowed to count up to three locally sponsored projects or activities.	
		List Special Projects or Activities	



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