

## Quantitative Soil Scientist/Agronomist Sacramento, CA

Formation Environmental, LLC (Formation) is currently seeking a full-time, Soil Scientist/Agronomist to join our rapidly growing team in the Sacramento, CA office. We leverage remote sensing, GIS, big data, and advanced modeling tools to tackle our client's problems in agriculture, water quality, crop/nutrient management, air quality, vegetation management, soil remediation, and dust control. We are looking for individuals who are passionate about designing, evaluating, and implementing solutions that solve our clients' challenges. The successful candidate will be expected to:

- Work collaboratively with our scientists, engineers and analysts as well as our teaming partners to deliver successful projects on-time and on-budget.
- Research, design, and implement advanced solutions that couple sound agronomic/soil science practices with satellite imagery, advanced analytics, and process-based models.
- Drive understanding, selection, and maintenance of new and existing markets, clients, products, and solution enhancements.
- Sustain, enhance, and build a dedicated client base.

The successful candidate will have strong leadership, organizational, and communication skills. The candidate must be detail oriented, able to work independently, and effectively interact with managers, scientists, attorneys, administrative staff, and stakeholders. The ideal candidate will possess the following traits:

- Degree (M.Sc. or Ph.D. preferred) in agronomy, soil science, agricultural engineering, statistics, or related field.
- Knowledge of western irrigated agriculture and cropping systems.
- Knowledge in irrigation management related to water quality, salt, and nitrates.
- Experience with data processing and statistical analysis using R, Matlab, Systat, SigmaPlot, Python, or similar.
- Strong GIS skillset.
- Experience in modeling water quality, fate and transport, carbon and/or nitrogen cycling.
- Experience with report writing and public presentations.

Formation offers benefits for full time positions. These benefits include medical, dental, and vision coverage along with a 401K plan, short- and long-term disability, life insurance, vacation and sick days, and additional optional benefits. The salary range for this position is \$80,000-100,000, commensurate with education, experience, and ability.

Employment offers are contingent on the results of background checks, including, but not limited to, employment history, criminal background, and Federal Watch List. All background checks will be conducted in accordance with all local, state, and federal laws. To apply for this position, please submit a cover letter and resume to [hrinbound@gmail.com](mailto:hrinbound@gmail.com).

## **About Formation Environmental**

Formation Environmental is a rapidly growing consulting firm with offices in Boulder, CO, Sacramento, CA, Calipatria, CA, Portland, OR and project offices throughout the U.S. Our multi-disciplinary team provides scientific, technical, and strategic expertise in environmental engineering, soil science, water resources, vegetation management, and remote sensing.

Our scientists and engineers are working with clients on some of the most challenging environmental issues facing our world today. Many of our clients have complex and unique challenges that require a customized solution to meet regulatory requirements, compliance driven schedules, programmatic improvements, risk management, stakeholder engagement, or advanced geospatial insights. Our team excels at working with each client to characterize problems and to create solutions through applied science and cutting-edge technology. To achieve this objective, many of our team members collaborate effectively across multiple practice areas (and with outside teaming partners) to assemble the best combination of experts to meet our client's needs.

Formation provides an exciting work environment with opportunities for mentorship and professional growth, including:

- Participation in professional societies, research projects, workshops, and scientific conferences.
- Collaboration with teaming partners, research facilities and academic organizations.
- Encouragement to explore new markets, technologies, methodologies and collaborate within and outside the company with the goal of pairing client opportunities and challenges with advanced technology and expertise.

More information can be found at <https://www.formationenvironmental.com/>.